

Addison Northwest Supervisory Union Policy

SECTION: PERSONNEL

CODE: D2

TITLE: PROFESSIONAL DEVELOPMENT

Policy

It is the policy of the Addison Northwest Supervisory Union and its member school boards to support the important connection between educator professional development and improved student achievement and assure that professional and para-professional staff members acquire and maintain the knowledge and skills needed to contribute effectively to the achievement of the goals and strategies articulated by the district action plan.

Principles to Guide Professional Development

The district's priorities for professional development will be directly linked to student performance goals identified in the annual action plan.

The Superintendent will oversee a professional development system that is characterized as follows:

1. its primary focus is on improved student learning and achievement
2. it is based on current, documented research findings
3. it provides structure and substance that allow continuity
4. it focuses on content and curricular needs as well as teaching methodology
5. it includes the needs of all who contribute to the education system
6. it is developed and directed by professional educators

Implementation

The Superintendent or his/her designee will base annual and multi-year professional development programs on an analysis of student performance data, best-practices research, state and local standards compliance and the district action plan priorities.

The Superintendent will report at least annually, to the school board on the district's professional development program with an emphasis on its relationship to the student achievement goals.

Date Adopted: February, 2006; November, 2011

*Legal Reference(s): 1 V.S.A. §§ 310 et seq. (Open Meeting Law)
16 V.S.A. § 165 (a)(4) (Public School Quality Standards)
16 V.S.A. §§1981 et seq. (Labor relations - professional staff)
21 V.S.A. §§ 1721 et seq.(Labor relations)
16 V.S.A. §261a(5) (Duties of supervisory union boards)
Vermont State Board of Education Rules §§2120.4, 2120.5*

*Cross Reference: Board Member Education (B1)
Board Goal-Setting and Self-Evaluation (B2)
Educator Supervision & Evaluation (D4)
Fiscal Management and General Financial Accountability (E1)
Local Action Plan (G8)*